



## Forestry Commission

To: All Staff

### Human Resources

Silvan House  
231 Corstorphine Road  
Edinburgh  
EH12 7AT

Tel: 0131 334 0303

Fax: 0131 314 6277

*Director Human Resources*

**Jean Lindsay**

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### CIVIL SERVICE COMPENSATION SCHEME (CSCS)

You will be aware that changes to the Civil Service Compensation Scheme were implemented on the 1<sup>st</sup> of April 2010. You may also be aware that the PCS Union did not sign up to the new terms, believing the changes to be illegal and therefore sought a judicial review.

I write to advise you that PCS has been **successful** in its application for judicial review of the revisions to the CSCS and Cabinet Office are now considering the terms of the High Court judgement which was handed down at 10 am today. As things stand, the Court expects to issue an Order quashing either some or all of the amendments to the scheme, but the detail is subject to further clarification.

In the meantime, and recognising that there are some aspects of the judgement which are unclear, the new **compulsory redundancy** terms will no longer be used. All I can say at the moment is that anyone who is made redundant will receive the CSCS terms appropriate at their last day of service – no assurances can be given at this time to any particular terms on redundancy. I would however add that there are currently no ongoing redundancy cases in the FC.

I will keep you informed of developments as they occur.

**Jean Lindsay**  
Director, HR

