

Our Ref: FCTU/BUC1

Colleagues

Further to the briefing outlining the review of Business Units and the formation of the Renewable Energy unit as part of FCS. It was stated if we had any queries were to be addressed to Mr Ansell. To address some of the concerns voiced by members we are raising the following questions.

- 1) Who will be on the steering group?
- 2) Who will be representing the TUS on the steering group?
- 3) When will the first meeting be held?
- 4) Who will be the external consultant?
- 5) Will the review be held in line with HR best practice for reviews agreed with the TUS?
- 6) Have the TUS been consulted on the terms of reference?
- 7) In line with HSE management standards guidance on stress will a risk assessment be carried out?
- 8) It was stated that CONFOR were critical of the Business unit's methods, what were these criticisms.
- 9) It was also stated that the formation of REBU had been discussed with the TUS when it was merely announced, where and when were discussions held with the TUS?
- 10) Why was the post of head of REBU not trawled and how was the post graded?

As your representatives voicing your concerns we further seek your advice and assistance with this review. As a meeting is to be held with the full time Trade Union sides Chairman and secretary Robert Beaney and Allan MacKenzie. To assist us, and our full time TUS team we urge you contact your Business units' area committee reps before this date letting us know any further concerns you have so we may take them forward further to this can you let us know how you would like to receive information on this matter. I.e. At work or home.

We believe this review will have a major impact on the way the Business Units are organised with the possibility of redundancies,

If you have concerns please contact us via email at the following;

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We will also be looking to get posts onto the FCTU website as quickly as possible.

**Yours sincerely**

*Andrew Stewart  
BU Area Committee secretary  
On behalf of the Forestry Business units TUS committee*