

## Draft Scoring Matrix

The following provide scoring matrix definitions in each of the Criteria

<b>Criterion</b>	<b>Score</b>	<b>Definition</b>
<b>Staff Retention/Attraction</b>	1(low)	Limited pool for staff recruitment Limited opportunity for staff development Poor public transport links Unsecure base (temporary rented accommodation, separate from other FC depts) Poor health, work life balance implications for staff
	5 (high)	Good pool for staff recruitment Increased opportunities for staff development. Good public transport links Secure base (FC owned, shared with other FC depts) Good health, work life balance implications for staff
<b>Suitable Space</b>	1 (low)	Does not meet DDA standards, Does not meet H&S space standards Limited break out space. No shower facilities Limited kitchen facilities Poor local amenities – inability to get food
	5 (high)	Meets DDA standards Meets H&S space standards Several Break out spaces available or meeting rooms Shower facilities Canteen facilities Good local amenities – easy to get food
<b>Profile - visibility</b>	1 (low)	Not readily visible to FC Limited access to decision makers Contact with mainstream depts only by phone or email e.g HR, Finance, H&S. Not readily available to senior staff visiting Scotland. Poor networking opportunities

	5 (high)	Fully integrated with FC decision makers Working alongside HO functions, e.g. HR, Finance. Central to FD customers Readily available to senior staff visiting Scotland. Good networking opportunities
<b>Customer Service</b>	1 (low)	Access to FD customers limited Distant from FCE country staff No Video Conferencing Limited IT access Poor mobile phone network coverage
	5 (high)	Central to FD customers Easy access for FCE Country Staff Good IT access Access to Video Conferencing Good mobile phone network coverage
<b>Financial impact</b>		
<b>Environmental impact</b>		