

FORESTRY IDEAS AND REWARDS SCHEME (FIRS)

Purpose

- 1) The purpose of this paper is to ask the FC if F.I.R.S is still active. It would appear from the FC Intranet site that there has not been any activity since late 2006.

Background

- 2) F.I.R.S is an important initiative as it meant that FC staff could contribute to the development of the FC and be rewarded for suggestions and contributions in respect of the following categories:
 - Category 1 - Technology
Ideas which make an improvement by a manufacturing, engineering, construction or technical solution.
 - Category 2 - Organisational Improvement
Ideas improving personnel services, finance systems, computer services, administration or health and safety improvements.
 - Category 3 - Customer Services
Ideas for improving customer service, for example sales, marketing, communications and customer safety/comfort.
 - Category 4 - Environmental
Ideas for saving energy or improving environmental performance of the organisation.
 - Category 5 - Productivity
Ideas which improve productivity and raise the general awareness and importance of productivity within the organisation.

Proposal

- 3) The FCTU ask that the FC reinstate the existing system or replace it with a similar system.

Action

- 4) The Council is asked to agree the proposal.

Allan MacKenzie
FCTU Secretary
21st October 2009