

**Forest Research Workload Survey
Summary of Results**

Question 3:

Which Pay Band are you?		
Answer Options	Response Percent	Response Count
SSG	0.0%	0
1	1.7%	3
2	5.8%	10
3	13.4%	23
4	25.0%	43
5(Op)	8.1%	14
5	16.9%	29
6a(Op)	0.0%	0
6a	18.0%	31
6b	10.5%	18
7	0.6%	1
<i>answered question</i>		172
<i>skipped question</i>		0

Question 4:

Is your contract of employment		
Answer Options	Response Percent	Response Count
Permanent	87.2%	150
Fixed Term Appointment	8.7%	15
Short Term Temporary Appointment	2.3%	4
Contract	1.7%	3
<i>answered question</i>		172
<i>skipped question</i>		0

Question 5:

Do You Work:		
Answer Options	Response Percent	Response Count
Full Time	86.0%	148
Part Time	14.0%	24
<i>answered question</i>		172
<i>skipped question</i>		0

Question 6:

Are you based mainly at:		
Answer Options	Response Percent	Response Count
Alice Holt	41.9%	72
NRS	33.1%	57
A Field Station	17.4%	30
Silvan House	0.0%	0
Other (please specify)	7.6%	13
<i>answered question</i>		172
<i>skipped question</i>		0

Question 7:

Which Division of Forest Research do you work in?		
Answer Options	Response Percent	Response Count
Biometrics, Surveys & Statistics	15.1%	26
Ecology	9.9%	17
Environmental & Human Sciences	12.2%	21
Forest Management	16.9%	29
Tree Health	8.1%	14
Technical Services Unit	23.3%	40
Human Resources/Administration	6.4%	11
Communications	4.1%	7
Finance & IT Support	4.1%	7
<i>answered question</i>		172
<i>skipped question</i>		0

Question 8:

Which union do you belong to?		
Answer Options	Response Percent	Response Count
Prospect	33.1%	57
PCS	22.1%	38
Unite	2.3%	4
FDA	0.0%	0
GMB	0.6%	1
Non-Member	41.9%	72
<i>answered question</i>		172
<i>skipped question</i>		0

Question 9:

In your opinion would you say that over the last year, your workload has:		
Answer Options	Response Percent	Response Count
More than doubled	1.4%	2
Increased by more than 75%	2.1%	3
Increased by more than 50%	12.9%	18
Increased by more than 25%	30.0%	42
Increased by more than 10%	30.0%	42
Remained the same	20.7%	29
Reduced by more than 10%	2.1%	3
Reduced by more than 25%	0.7%	1
Reduced by more than 50%	0.0%	0
Reduced by more than 75%	0.0%	0
<i>answered question</i>		140
<i>skipped question</i>		32

Question 10:

Which of these do you think may have contributed to any change in your workload?				
Answer Options	Yes	No	Don't Know	Response Count
Change in staffing levels	79	31	8	118
Re-organisation of work	67	21	11	99
Overall increase in work	80	21	14	115
Overall decrease in work	6	51	13	70
Funding pressures	82	15	10	107
<i>answered question</i>				140
<i>skipped question</i>				32

Question 11:

Do you consider your current workload to be:				
Answer Options	Yes	No	Don't know	Response Count
Reasonable	73	56	11	140
Sustainable	53	66	21	140
<i>answered question</i>				140
<i>skipped question</i>				32

Question 12:

Has the increase in your workload meant that you have had to neglect some tasks in order to meet deadlines?		
Answer Options	Response Percent	Response Count
Yes	70.7%	99
Don't know	7.1%	10
No	22.1%	31
<i>answered question</i>		140
<i>skipped question</i>		32

Question 13:

In the past year, would you say that your work/life balance is:		
Answer Options	Response Percent	Response Count
Better	7.1%	10
Unchanged	51.4%	72
Worse	41.4%	58
<i>answered question</i>		140
<i>skipped question</i>		32

Question 14:

Compared to twelve months ago, would you say that your job satisfaction is:		
Answer Options	Response Percent	Response Count
Better	20.7%	29
Unchanged	42.9%	60
Worse	36.4%	51
<i>answered question</i>		140
<i>skipped question</i>		32