



**MINUTES OF THE FORESTRY COMMISSION TRADE UNIONS'  
Business Units  
3<sup>rd</sup> March 09 Silvan House**

**Present:**

Alistair Gillies	President / GMB
Bruce Hamilton	Member /PCS
Roy Laird	Member / GMB
Lawrence Villa	Member / Unite
Norrie Russell	Member / Unite
Paul Bullock	Member / Unite
Robert Beaney	FCTU Chair

**Minute Secretary:** Andrew Stewart      PROSPECT

**Apologies:** Eric Williams      Member / Unite

### **1. Introduction**

Alistair Gillies welcomed all to the meeting and welcomed Mr Robert Beaney FCTU Chair as guest to the meeting. All FCTU members extended their many thanks to Edward Shephard retiring FCTU secretary for his much appreciated support and help over the past nine years.

### **2. Minutes of Last Meeting**

### **3. Matters Arising From Last Meeting**

#### **a. DP Review**

RB gave an update on the current state of this review. There was a Management meeting on Monday 23<sup>rd</sup> February at which background to the documents issued was given, these included local boundaries to be agreed, Example contracts for operators, and details of allowances to top up salaries. RB also stated that there were still issues to be resolved with WBV. RL also stated that there were still issues and discussions to take place regarding operators at West Argyll. **(Ongoing)**

#### **b. H & S Officer update**

In December 2008 FCE management decided that this would become a full time post trawled in the next financial year. Although clarification will be sought as to why the posts in England and Wales were to be part time. It was decided to seek clarification at the FBUSC. **(Ongoing)**

#### **c. Wales review update**

As EW could not make this meeting as he was attending a Wales JMES meeting. AG said he would contact EW and email an update to the FCTU members.

#### **Action AG**

#### **d. District Review**

**This item has now been discharged**

**e. Balnacoul Workshop Review**

Discharged this would now be taken under the MES review

**f. FCTU PID AS to contact SG at FCTU office to discuss.**

**g. MES Review**

AG and RL are representing the FCTU Business Units on this sub group and said the minutes from the previous meeting which are on the FC MES intranet site would be published on the FCTU website shortly, and that a further meeting was to be held on the 17<sup>th</sup> March.

**Action** AG/RL to supply updates for the FCTU website.

**h. Nominations for FCTUBU** Nominations for posts on this committee have been received from the parent unions. It has been decided to seek further nominations from each parent union.

**Action All**

**4. Climate Change Bill**

Support had been received against the leasing of part of the FC from the Scottish Conservative party, and a meeting was to be arranged between the FCTU secretary and Chair with Bill Mathers and Roseanna Cunningham. The main FCTU was in the process of issuing a letter to the Climate change committee urging the SNP to drop this part of the Climate change Bill.

**Action Ongoing**

**5. Overtime Review FCE**

**BH NR** had a meeting with David Killer and Frank McCulloch discussing the Terms of reference to which the Working Time Directive terms had been added without the TU side being asked to comment. Due to issues with minutes from these meeting it was decided to seek clarification from the FBUSC.

**6. Overtime reductions MES**

**AG** brought this item to the FCTU to seek clarification as to whether a cap on O/T at Balnacoul workshop was a national issue. Clarification on this matter would be sought from other workshops and through the FBUSC.

**Action AG RL**

**7. Machine / Vehicle lease times and related issues**

**LV** raised this issue to clarify whether alterations had been made to these leases mainly due to the increased costs experienced in the final years, after discussion it was thought that no such alteration been made even after the DP review, although further clarification would be sought.

## **8. FBUSC Agenda**

The following items will be taken forward the FBUSC on the 25<sup>th</sup> March 2009

VMDP update

Succession planning also will FCE still be seeking staff from the FC and how would this operate were FC staff were formerly Operational

FCE working group concerns

Workshop cover for new machine rota stemming from the DP review.

Update on the move of FCE HQ to Glen tress

TU health and Safety Committee

EFQM update

Customer Survey update

Balnacoul O/T clarification