



**NATIONAL ORGANISING COMMITTEE
ENGLAND
15TH JUNE 2004
GMB, 75 GILLYGATE, YORK**

Present:	Tim Gill	Chair - TGWU
	Mick Hoban	PCS
	Crispin Thorn	Prospect
	John Broatch	H&S - TGWU
	Stephen Smith	Prospect
	John Winterbourne	PCS
	Tim Medlock	TGWU
	Martin Johnston	PCS
	Robert Beaney	TUS

Minute Secretary: Jon Bates PCS

Apologies: Julie Saunders PCS

1. Introduction

Tim Gill welcomed all to the meeting.

2. Apologies

Julie Saunders was unable to attend and Jon Bates had offered to substitute and take the minutes of the meeting.

3. Minutes of the last meeting

Composition of the NOC

There was a general discussion on the composition of the NOC. Apparently, GMB have one member in England rather than none as previously thought although the identity of this member is unknown. Tim Gill is to pursue this with Roy Laird and Sue Gillingwater to clarify this and determine if a place on the NOC is required. **(Action – T Gill)**

For now, it was proposed that the composition would be amended in the draft constitution to include a place and would be as follows :-

PCS x 4, TGWU x 4, Prospect x 2, GMB x 1

C Thorn questioned the mechanism for electing representatives to the NOC as the Prospect ADC is not until Feb 2006. He will check with the Prospect membership that they are content with existing interim arrangements.
(Action – C Thorn)

It was confirmed that the 3x_PCS branches in England have all nominated 2 representatives to the NOC. However, it is anticipated that a maximum of 4 only will attend the meetings with the other members being co-opted as required.

Relationship with Regional Staff Councils / Direction of the NOC

To be included in discussions with Agenda item 5

4. Election of NOC officers

Chairman. Tim Gill (Proposed M Hoban, Seconded J Broatch)
Secretary. Julie Saunders (Proposed T Gill, Seconded M Hoban)
Vice Chairman. M Hoban (additional to requirements of constitution)
Health and Safety representative. J Broatch - (Proposed T Gill, Seconded M Johnston)

There were discussions regarding the FCTU council representative and whether T Gill is able to undertake this role as he already represents the TGWU at this committee. **(Action T Gill to check with E Shephard status and requirements for FCTU representative)**

If not, J Winterborne volunteered to undertake these duties – (Proposed MHoban, Seconded M Johnston)

Learning representative – deferred for now. Possibility of co-opting at some point in the future.

5. Future Staff Council arrangements

Since the last meeting of the NOC in November 2004, T Gill and J Winterborne met with P Hill-Tout in Bristol in January 2005 to discuss the evolution of the NOC and the transitional arrangements for the RSCs in England.

There was a follow up meeting in April 2005 which co-incided with the Senate in Nottingham meeting to progress this where a paper produced by K Milsom was discussed. The minutes from this meeting have just been received from Ian Lamb and there were some questions as to how accurately these captured the nature of the discussion.

After discussion the following was proposed :-

There would be 4x NOC meetings held in a year, planned to be held in the TGWU offices in **Hoban**, London with T Gill to make arrangements for the room and for hotel accommodation. **(Action – T Gill)**

2 of these meetings will be Pan England Meetings ~~would be~~ chaired by P Hill-Tout, the purpose being to discuss issues relevant to the whole of FC in England. It was felt that these should be held separate to the Senate meeting to ensure sufficient time is allocated to each meeting to allow substantive discussions to take place.

The other 2 meetings would be designed to exchange information with the sub committees that will ultimately replace the existing Regional Staff Councils. In addition, other representatives will be co-opted to attend these meetings as required. P Hill-Tout would not normally attend these meetings and would delegate this responsibility to an appropriate member of his team (eg Chief Executive England or Head of Personnel England).

T Gill proposed that the 2x RSCs in England are discontinued with immediate effect and that instead a joint RSC for England is constituted. This new body would meet with the NOC twice per year (as above) and in addition would meet on 2 other occasions with P Hill-Tout to deal with issues relevant to staff in England.

For all meetings, T Gill proposed that a draft agenda is to be submitted by both sides 1 month in advance of the meeting date. 1 week is to be allowed for any additional items to be submitted and then the final agenda with supporting documents will be circulated to allow 3 weeks for consideration. It will be the exception rather than the rule that any additional agenda items submitted after this be included in the meeting.

These proposals will be discussed in the follow up meeting with K Milsom and N Trollope due to take place after this meeting has concluded (**see point 7. Below**)

6. AOB

R Beany notified the meeting that Rachel Anderson is producing a report for the Director General to consider changes within the FC as it is 5 years since staff unification took place. He has been asked to provide a FCTU perspective and asked for any comments to be submitted direct to him.

It was confirmed that a standing invitation would be extended from the NOC for either E Shephard or R Beany to attend the meetings (as secretary and chair of the FCTU) and it was felt that their input would be especially helpful.

7. Date of next meeting

It was agreed that October 6th (previously the date for the FE England RSC) would be the next meeting for the properly constituted NOC. The intention is to agree the new structures, designed to replace the two existing Regional Staff Councils.

It was agreed at the follow up meeting after lunch that this is to be chaired by Paul-Hill Tout and is to be held at a venue in London (exact location to be confirmed)