



**NATIONAL ORGANISING COMMITTEE  
ENGLAND  
28<sup>TH</sup> MARCH 2006  
TGWU, 128 THEOBALD ROAD, HOLBORN, LONDON**

<b>Present:</b>	Tim Gill	Chair - TGWU
	Martin Johnston	PCS
	John Broatch	H&S - TGWU
	Stephen Smith	Prospect
	John Winterbourne	PCS
	Tim Medlock	TGWU
	Tom Grimwood	TGWU

**Minute Secretary:** Julie Saunders      PCS

<b>Apologies:</b>	Mick Hoban	PCS
	Crispin Thorn	Prospect
	Ron Melville	Prospect
	Steve Holdsworth	PCS

**1. Introduction**

Tim Gill welcomed all to the meeting.

**2. Apologies**

Mick, Ron, Steve H and Crispin sent their apologies.

**3. Minutes of the last meeting**

The minutes of the last meeting were agreed.

**4. Matters arising from last meeting**

Composition of the NOC

Tim had again tried to get hold of any information on any GMB members in the FC. The TGWU, GMB and Unison were amalgamating so the GMB and vacant TGWU places could be filled from this one union.

## FCTU

Sue Gillingwater is aware of this situation. Tim will contact Sue to check John is on the distribution list. John W to check his emails.

### Landscape Architects

TUS wanted clarification of grading for the above. This had been put forward as a ESC item but was dismissed as being a GB item. To be raised at ESC for clarification on what is an ESC issue and what should be a GB issue.

### Forestry as a career

This had been put down as an agenda item for the ESC but had been dismissed and passed onto the GB SC.

### 6. Increasing number of TRA over 6 months.

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It was agreed to have this as a standing ESC agenda item to ensure that the TRA's did not over run without good reason. There is a paper 06/06 at the ESC produced by Ken Milsom to be discussed. It would appear that the OS are bypassing the TUS on consultation on these lengthy TRA's.

### Confirmation of SC/NOC/PE members

It was felt that it was important to have the former FC/FE staff council kept involved. It would be good to have people ready to fill any places on the NOC when other members could not attend. Could be co-opted at any point. Could also pass comments on the papers if not wanting to attend the meetings. **Action.** Tim to email out to see who is still interested.

## **5. TUS Consultation**

Steve S had produced a paper on TUS consultation. There is no guidance at GB level for this. The TUS were happy with the paper after a couple of minor changes. To discuss at ESC and pass if agreed.

## **6. Pay**

This had been put down as an ESC agenda item but had been dismissed and forwarded to the GBSC.

## **8. AOB**

It was felt that of the 4 items from the TUS side that had been put forward as agenda items only one had been accepted. It was felt that even if the

was to be taken forward to the GBSC it should be minuted as an ESC issue first. It was felt that issues that could not be resolved at district should be passed to the ESC then passed to GB SC.

Crispin raised the issue of how we manage ourselves. We need to manage our workloads as we are full time FC employees first and TUS reps on part time basis. Important that we utilise Edward, Sue and Fiona at Silvan House. **Action:** Robert to raise at Core Group Meeting.

Age Discrimination. **Action** to put forward at the ESC.

## 9. ESC Minutes.

### Director England Report

TUS would like an update of Mark Pritchard's progress on delivery on EWGS/Glade

### New Staff Council Arrangements

Crispin's amendments were to be put forward as well as agree a time limit on consultation. 10 days for production for draft minutes with 10 days for TUS consultation and then released after 20 working days. Papers to go out to chair to be forwarded to NOC.

### Accident Reporting

Brian Mahoney had sent a paper out to FDM's on the correct procedure to follow.

### Staff Survey

A small working group had been set up by Ken Milsom to discuss formulating an action plan. Steve S was to be on this group. **Action.** Julie to forward minutes of NWEFD working group minutes to Steve.

### Financial Outlook

Clarification of timber income was to be sought at the ESC as there were conflicting reports. SS thinning income had gone up but timber by roadside had gone down.

Pay again was raised as an issue. There should be an expectation from management to have staff seeking a pay increase and this should not be used as an excuse. Crispin raised the point that with a non inflationary spending review how can the FC keep recruiting more staff and increasing grades? The National Team had increased by 12 members of staff

### Staffing Levels

This should be kept as a standing agenda item to ensure TUS are up to date on staffing issues.

### Grants

John felt that there was nothing that he did not know held within the paper form Richard Britton. He felt that they had all been kept up to date with what was going on. FWPS was an unknown area of work which could have a huge impact on the AO's. Would like a summary paper on what implications there could be.

## **10. Date of next meeting**

Meeting for next ESC to be agreed at meeting on 29/3/06. NOC to be arranged around those dates.

Provisional dates for NOC :

4 <sup>th</sup> July 2006	ESC 5 <sup>th</sup> July 2006
11 <sup>th</sup> October 2006	ESC 12 <sup>th</sup> October 2006