



**NATIONAL ORGANISING COMMITTEE  
ENGLAND  
31ST OCTOBER 2007  
TGWU, 128 THEOBALD ROAD, HOLBORN, LONDON**

<b>Present:</b>	Tim Gill	Chair - Unite
	Martin Johnston	PCS
	Andy Patmore	Unite
	John Winterbourne	PCS
	Steve Smith	Prospect
	Tom Grimwood	Unite
	Mick Hoban	PCS
	Crispin Thorn	Prospect
	Edward Shephard	FCTU
	Robert Beaney	FCTU
	Steve Holdsworth	PCS

**Minute Secretary:** Julie Saunders PCS

**Apologies:** Simon James PCS  
Tim Medlock Unite

**1. Introduction**

Tim Gill welcomed all to the meeting and thanked them for coming.

**2. Apologies**

Tim Medlock and Simon James sent their apologies.

**3. Minutes of the last meeting**

The minutes of the last meeting were agreed after a few small errors were corrected.

**4. Matters arising from last meeting**

Increasing number of TRA over 6 months.

It was agreed to have this as a standing ESC agenda item to ensure that the TRA's did not over run without good reason. It was noted that there had been a 60% increase in the number, up to 35, of TRA's since the last list. Ian Lamb's had been extended again but hopefully this would be resolved with the introduction of the HR Business Partner Sarah England. Many of the long term ones had been resolved. TRA 's can be extended beyond the 3 year period but if this was going to be an option it should be made clear start of the period.

### TUS Consultation

Steve S raised the issue of posts that are not being replaced don't seem to be raised with the TUS.

### Choices

It is now nearing the end of year 2 in the 3 year period that the FC signed up to. Most of the uptake had been child care vouchers. Many people felt that they had not been involved in the process of what would be beneficial to staff out with Silvan House.

### Disposals

The FC had targeted £4/5 million form disposals and this would be reduced to £2 million. This would be an extra pressure on already tight budgets over the coming years. The disposal target for 07/08 had been met in June and nay further ones were being held over to 08/09.

## **5. NOC Elections**

Tim stated that in April 2008 he would be going down to 2 days per week. He was happy to carry on until that time then he would pass over to the new chairman. He would want to support his successor and offer support.

Chair	Tim Gill	nominated Edward	seconded Martin
Vice Chair	Mick Hoban	nominated Ron	seconded John
Secretary	Julie Saunders	unopposed.	
FCTU rep	John Winterbourne	nominated Tim	
H&S	Edwin Rowlands	nominated Tim	seconded Martin

Robert will speak with Edwin.

### Elected Reps

#### PCS

North England - Mick Hoban and Julie Saunders  
SE England - Martin Johnston and Simon James  
SW England - John Winterbourne and Steve Holdsworth

#### Prospect

Steve Smith, Crispin Thorn and Ron Melville

#### Unite

Tim Gill, Andy Patmore, Tim Medlock, Tom Grimwood, Edwin Rowlands

## **6. New Forest Structure**

It was felt that on normal trawls it was appropriate to runs the responses through the NOC structure. However when it was more of a restructure it was felt that the info should be passed out to the union members at the relevant locations for feedback. **Action: To speak to staff at the New Forest**

## 7. PMS

This was felt to be a GB issue but would be raised with Paul so that it could be noted that there were concerns at an England level.

## 8. Health & Safety

There was a vacancy for an H&S rep now that John Broatch had retired. It was hoped that Edwin Rowllins would take over this position.

## 9. NOC Support

Sue was now back at work and her main role would be a supporting one for all the NOC's. She would also be raising awareness of the unions role. She would be trying to explain the relevance of the unions work in people day to day jobs. There would be more information but on the NOC pages of the Unions website. This would hopefully give people a better idea of what is going on in their country and how it could affect them as members of staff.

## 10. FC England Review

Minutes of last ESC meeting

Greenerways action plan from Simon

Disposals – have had list July 07 – **will ask for an update**

EU Habitat Directive – going very well will be rolled out to stakeholders by Christmas. Good work from National team.

EWGS – Going worse than expected. Paper files not very good.

Oak Processionary Moth – Surveys had been done around London. Would have to wait until next year to see if range has extended. Causes a bad reaction in humans as it sheds its hairs. It has moved so fast across Europe so there are no natural predators.

Newlands – **would ask for update from Paul**

Timber – There had been an increase in timber prices. Where was the extra timber going?

### Review Update

There had been a meeting in Birmingham in September with Simon. Vicki had taken some minutes but they had not come out. **Tim to speak to Simon to get hold of a copy.**

FWPS – Richard Britton has sent out a paper to Regional Directors on efficiencies. What happens in areas that don't have the extra FWPS work? Mick, Crispin and John W to raise at ESC with Richard.

HR England – What will happen to the current HR Support Officers under the new structure? What grades would the jobs be? Ian Lamb is still on TRA after 4 years where would he sit in the new structure. What is Sarah's role in the new structure. Need to support the current support officers as they are members of the union. Would the resources be centralised?

Diversity – Generally good and long over due. There would be mandatory training at 4 different levels. All will do level 1. TUS to go to level 4 training.

**8. AOB**

Facility Time – It was felt that more resources would need to be made available over the coming months to help cover the extra workloads. What would these resources be? Tim felt it would be good to get out and about and meet members face to face. Do we feed back to branches and get them more involved. One idea was to produce info online which allows for easy access for many and would get quick replies. Has been done in Scotland. People would attend meeting that directly affected themselves and their place of work. Need time to discuss issues with members.

**10. Date of next meeting**

12<sup>th</sup> March 2008 Esc 13<sup>th</sup> March 2008