



**MINUTES OF THE SCOTTISH NATIONAL ORGANISING COMMITTEE
(NOC) MEETING HELD ON 7TH JULY 2004, MES, STIRLING**

Present:	Malcolm Crosby	Chair, PCS
	Gordon Donaldson	PCS
	Alistair Gillies	GMB
	Gordon Kennedy	PCS
	Ian Everard	PCS
	Kenny Hay	PCS
	Ian McNicol	PCS
	Robert Beaney	TGWU
	Brian Graham	TGWU
	Jim Lauder	PCS
	Fiona Barnett	PCS
	Edward Shephard	PCS
	Jenny Lynch	
	Andy Chadwick	PCS
	Roddy MacLeod	PCS

Minute Secretary: Peter Fullarton Secretary, PCS

Apologies:	Colin Watret	TGWU
	James MacDonald	GMB
	Keith Miller	Prospect
	Brian Duff	PCS

Malcolm Crosby introduced papers previously issued by TUS and management. Edward Shephard stated that through discussion and correspondence with Hugh Insley, management were prepared to accept the recommendations of the review group.

However, there were no details relating to PB5 and PB6a posts so TUS had nothing to discuss until these were available. Management were now gathering this information and a meeting would take place on 21st July 2004.

Team will consist of Edward Shephard, Gordon Donaldson, Robert Beaney and Malcolm Crosby. ES and Robert Beaney meeting Alan Wilson on 16th July but will raise issue of review carefully. ES thanked MC on behalf of SNOC for sterling and difficult work on the steering group.

Gordon Donaldson explored issues over how review could be delivered including team and cross-district options.

After a group discussion, the key points of the review to be used to inform further discussions with management were:

- Need to establish purpose of the review
- Although an open process with TU representation on the steering group, parts of the review left a lot to be desired especially the 'individual consultation' with FDM's.
- Review has failed to achieve 'buy-in'.
- TUS not against ops structure in principle, but important to integrate into other work in districts. Interface and communications very important.
- Resources very important- other than hand-over issues, nothing intrinsically more efficient with ops system.
- Proposals will not deliver Scottish forestry Strategy- should be making better local links.
- Galloway FD is a flawed model to base the rest of the country on only one merchant, an extra PB3 on 'strategy', very compact area.
- If HI's answers not acceptable, team will refer upwards first to Bob Macintosh, then since this is unlikely to produce a result, to Tim Rollinson who has stated the need for 'more front-line staff'.

Malcolm Crosby will produce short (A4) paper with some of the best outputs of the Scottish Forestry Strategy relating specifically to Communities and Access. (Examples welcome from members).

Action Required: Malcolm Crosby