



**MINUTES OF THE WALES NATIONAL ORGANISING COMMITTEE (NOC)
FRIDAY 29TH APRIL 2005,
COED Y GORORAU OFFICE, WELSHPOOL**

Present:	Edward Shephard	Chair
	Chris Tucker	T&G
	Andy Fryers	Prospect
	Steve Hunt	Prospect
	Andy Philips	T&G
	Howard Wright	T&G
	Paul Finch	PCS
	Chris Edwards	PCS
	Antony Griffiths	PCS

Minute Secretary: Kath McNulty PCS

Apologies: John Dodd T&G
Felicity Wills PCS
Mike Kennett T&G

1. Introduction

Edward will continue as stand in as ad hoc chair until we elect a new one later on today.

Introductions for Howard.

Edward then went on to say:

These committees are still quite new, we are sat here to determine the direction for the TUS. We have ownership of all the issues that affect members in Wales, we have a mandate to respond to issues in any way we see fit rather than being limited to Staff Councils. Hopefully as more people become involved, we will become more and more effective.

There is a new director arriving and we need to decide how we will approach him. What is our tone? Concerns? General support?

2. Minutes of NOC meeting held on 10th February 2005

Accepted as accurate

3. Matters arising

Mobile phones

Antony asks whether this could become an issue again regarding mobile working.

No news from John Dodd

Andy P. says hands free kits are now reasonably priced and would fit any phone issued by FCW.

ACTION: Kath to contact John Dodd re mobile phone issue

ODP

We did not manage to get a diary slot with Jon Westlake, also we realised there were going to be leadership changes in Wales and decided to leave this until new direction becomes clear.

G&L Team

Implementation of staffing numbers has been delayed until 2007.

GLADE has issues, including level of sophistication. England are pushing for a result but this will not be reaching the level required for Wales. This could mean that WGS is extended and added to rather than a whole new package implemented. There is concern that numbers of staff earmarked for Glade will not be sufficient, however Peter Garson has suggested this could be revised.

ACTION: Steve to draft issues paper to Peter Garson. This will be sent in Edward's name. A friendly letter. It will include:

- Grading
- What Glade will deliver
- How ODP affects the situation

4. Elections

PCS have "elected" the following members to the Wales NOC:

Antony Griffiths
Felicity Wills
Kath McNulty
Chris Edwards
Paul Finch

T&G and Prospect will hold elections shortly.

Note to members: The NOC can coopt whenever and whoever it wants for whatever period of time. So if you would like to attend NOC meetings please contact your local rep.

Paul asks how much time each of these roles will take.

Chairperson: minimum is turning up to NOC meetings and chairing them. Obviously the chair can take on any amount of additional work. Say 4 meetings a year, then maybe 2 days per meeting so a couple of weeks per year

H&S coordinator & Learning Coordinator are not as onerous

This last year Edward has been chairing on an ad hoc coopted basis. Edward as TUS Secretary provides appeal route to TUS Wales. Therefore it is better if he is not directly involved in Wales NOC.

Chairperson of Wales NOC: Antony Griffiths
Secretary of Wales NOC: Kath McNulty (until December 05 if she is taking time off, at which point Andy Fryers will take over)
Vice-Chair of Staff Council: Chris Tucker

It is important that reps attending the Staff Council attend the previous NOC. Chris E. feels that there needs to be continuity of members at the Staff Council.

H & S Coordinator: John Dodd (elected in absentia)
Learning Coordinator: Andy Philips
Lynn Spring is working with Training coordinators in districts and is very interested in the union learning network.

Learning Coordinator is link between centralised learning facility and learning reps in the country.

Wales NOC rep to FCTUS Council: Kath McNulty

5. TUS position paper

Please see separate paper

6. Disposals

Antony received more clarification from Ian Shaw unfortunately not in time for the last staff council.

However things have moved on since then.

We will ask Ian Forshaw for an update on

- Financial position
- The current position regarding the £3million disposals programme each year for next 3 years
- Position on disposals
- Whether WAG has been asked the direct question: Is WAG happy for FCW to sell off woodland, and the implications this will have.

We will ask Ian to keep staff informed as there is currently a lack of understanding as to what is happening.

7. Employee Survey

Posters have gone up. Members are encouraged to take part.

In England and Scotland, the Survey will inform BIP, this will not be the case in Wales where ODP will report before the results of the staff survey are known. However ODP should take account of Connect and EFQM.

8. PCS Pay Campaign

Kath updated the NOC on the PCS Pay Campaign. Meetings or a questionnaire will be organised in June.

9. Date of Next Meeting :16th June 2005 10:30-14:30 in Abergavenny

Actions	Who	when
Contact John Dodd re mobile phones issue	Kath McNulty (KM)	June 05
Draft issues paper to Peter Garson to be sent out by Edward	Steve Hunt (SH)	May 05
Let Sue Gillingwater know who NOC committee is	KM	May 05
Inform Lynn Spring that Andy Philips is Learning Coordinator	KM	May 05
Resend NOC and Staff Council dates	KM	May 05