



**WALES NOC MEETING
17TH MAY 2006**

Present:

Antony Griffiths	NOC Chair
Steve Hunt	Prospect
Eric Williams	T&G
Mike Kennett	T&G
Andy Phillips	T&G

Minute Secretary: Kath McNulty PCS

Apologies:

Chris Edwards	PCS
Andy Fryers	Prospect
Chris Tucker	T&G
Paul Finch	PCS
Fil Wills	PCS
Edward Shephard	TUS Secretary

1. Introduction

The NOC thanked Steve for all his hard work over the last 3 years. Steve will shortly start work in England.

2. Minutes of Last Meeting

Accepted as being accurate

3. Matters Arising From Last Meeting

- a) Structure Chart: is this going to be revised with the latest changes?
Action: raise at Staff Council
- b) Harassment and bullying: TU reps to remind all staff to be aware of their own and others' behaviour and to intervene if there is concern. We are all responsible.

4. Staffing nos./new jobs/Staffing Strategy

The BIG Issue is the need to lose 30 posts (or is it 50? There is confusion over the actual numbers). This is confused by the fact that new posts are being created. For example, the Finance Team seems to keep growing.

Cyd Coed Staff: what is the plan in 2008?

Confusing messages

Lower PBs are being discriminated against.

Has anyone worked out cost of employing PB6b versus contractors?

Staffing strategy work needs to clarify pathway towards losing numbers of staff.

Derek agreed at Staff Council to provide additional information. Chase up.

If we do lose 30 posts or take on additional work so as not to lose them, how will we continue to achieve the work we are currently doing?

Coed y Mynydd: need to monitor what happens in September.

ACTION: Raise all these issues at Staff Council

5. Election of posts

Elections completed:

T&G: Chris Tucker, John Dodd, Andy Phillips, Mike Kennett, Aled Jones

PCS: Antony Griffiths, Kath McNulty, Chris Edwards, Paul Finch, Fil Wills

Prospect: Andy Fryers, one post vacant

GMB: one post vacant

Co-options: Eric Williams, Edward Shephard

Tony Egan was un-coopted as he has not attended the NOC for many months.

6. Health and Safety – our standing item

Deferred.

7. Office move

Thank you Fil for the work you have done to set up communications. We welcome Shaun Mather into his new role. Fil will continue to be the NOC rep on issues to do with the new office.

8. TRA's and the responsibility that goes with them

Question: If you are TRA should you get a TP? Staff on TRA need to be made aware of Staff Handbook.

9. CAPES

Need to do CAPES costing.

10. FC Choices

PCS conference discussed the need for monitoring the scheme to assess its value for money.

Staff feel that it discriminates against FTA, people retiring, and that signing up for a year is a big commitment.
How much money has this cost? Do you know Edward?
Concerns and issues will be feed back to TU GB.

11. Senior staff visits across Wales

TU welcomes these visits.

Derek and Trefor have been touring.

District should invite managers if they would like a visit.

Derek can explain the budget.

ACTION: ask how many places left to visit and what managers have gained from their visits at SC

12. Pay

2 special pay meetings in Wales (Clawdd Newydd and Welshpool)

13. Contact Centre

Derek is now responsible Contact Centre.

Coed y Gororau is being serviced.

ACTION: Ask Derek for programme.

Has any work be done yet to use our Contact Centre for new Assembly building in Aberystwyth?

Check Suzanne's PB?

14. Any Other Urgent Business

Staffing Issues Board

ACTION: Antony set dates for next year staff meetings & recirculate

9. Date of Next Meetings

6th July: Staff Council, Aberystwyth	11am pre-meeting 13:00-16:00 main meeting
16th August: NOC Mtg, Welshpool	10:30-14:30