

Pay Campaign Weekly Update – 17/3/06

Summary

- Discussions with HR aimed at trying to resolve the dispute are ongoing.
- The Workplace Meeting pack has now been issued and posted in the intranet.

Central Lobbying

- We are continuing our discussions with HR to try and resolve the dispute. In order to do this we are trying to reframe the pay specific issues behind the dispute away from what should have happened last year, and more toward what needs to happen this year. Clearly this is not easy given the level of anger that has been caused; however some of the points under consideration are; how to benchmark our pay systems, affordability and FC funding, specific concerns regarding the maxima of PB3&4, and how we prepare for 2006 pay round.

Local Activity

- **Meeting Packs:** The workplace meeting pack has now been issued to all reps and contacts and is also available for download from the intranet.

One of the clear bits of feedback early on in the campaign was that the printed material which we were distributing was not reaching the majority of field staff, and that the only way to do this is through face-to-face local meetings. The pack is designed to support this.

Even though we are in discussions to try and resolve the dispute, it is essential that we continue to raise the profile of the campaign with as many members as possible. Please can you therefore try and make an opportunity to organise a meeting – possibly in the margins of the forthcoming non-pay benefits meetings.

As highlighted in the pack, if you do set up a meeting then please let me know, and if you need any help or support with the meeting then again I am happy to help.

- **Postcards, posters, notice-board headers, wristbands, and membership forms:** These are all available either for download from the intranet or by post from here. If you need any supplies then please let me know.
- **Recruitment:** Based on feedback, recruitment now seems to have all but dried up. Please can I ask that everyone makes a further effort to try and recruit. I know it's hard work, but please keep trying.
- Internal planning on preparing a petition and on planning a letter writing campaign directed at MPs, MSPs and AMs, though the recent spate of personal cases in HR has prevented much progress on this..

Edward Shephard

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