

PAY NOTICE
PROGRESS ON THE 2007-08 PAY OFFER
LONGER TERM PAY REVIEW

PAY NOTICE 3 (2007)

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|-----------------|-----------------------------------------------|
| AIMED AT | ALL FC STAFF |
| DATED | 17 JULY 2007 |
| CONTACT | FIONA WRIGHT OR RICHARD WILLIAMSON, HR POLICY |

Purpose

1. This notice provides information about the 2007 pay review and announces plans for a longer term review of the Commission’s pay and reward system.

Action

2. Pay Notices are sent out by email and copies are placed on the HR eConnect site. Unit Managers should make arrangements to ensure that people who do not have access to email **receive a personal copy of this notice**. For further information about this notice please refer to the contact box above.

Progress on the 2007 Pay Review

3. HR has received the joint pay claim for the 2007 pay review from the Trade Unions. We have had an initial meeting with the Trade Unions to acknowledge receipt of their claim and outline the sequence of steps to progress it.
4. We are currently awaiting Ministerial clearance of our proposed remit, and will then submit the remit and associated business case to HM Treasury for their agreement. Negotiations with the Trade Unions will commence once we have Treasury approval.

Longer Term Pay Review

5. We are also planning a review of the longer term arrangements for pay and reward, with a view to introducing any changes from 2008. We have had an initial informal discussion with the Trade Unions and plan to continue to meet with them over the coming months. We will also consult with managers around the Commission.
6. We will issue more information on both topics in due course.

Kim P Lardge
Director HR
17 July 2007