

Pay 2008

Aimed at	All staff in Pay Bands 1- 7 to receive an individual copy
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Purpose

1. This notice provides an update on progress with the 2008 pay award.

Background

2. Following receipt of Ministerial clearance of our proposed remit, HR submitted the remit and associated business case to HM Treasury for their agreement. Treasury raised a number of questions and discussions with them were prolonged and involved. The Chief Secretary to the Treasury has now approved a revised remit for the Commission, which is conditional on implementation of a number of reforms of our pay system over the next 3 years.
3. Formal negotiations with the Trade Unions on the pay award commenced on 12 November and although these are heavily constrained by the influence of Treasury, talks are expected to continue for several more weeks.
4. I am sorry that we are still not in a position to implement this year's award in time for Christmas.
5. We will issue further information once negotiations are concluded.

Action

6. Managers are asked to ensure that employees who do not have access to an email account are provided with a paper copy of this notice as quickly as possible.

Jean Lindsay
Director HR
17 November 2008